

discovery

Get more from life

www.discovery-uk.org

Locality Manager - Somerset

INFORMATION PACK - October 2018



About Discovery

Discovery is a new social enterprise – and is a subsidiary of the Dimensions UK Group. We have been established to provide services across Somerset. Discovery's registered trading name is Dimensions Somerset SEV and is a wholly controlled subsidiary with a local Board.

Discovery supports people with learning disabilities, autism, challenging behaviour and complex needs. We are driven by our values. People with learning disabilities and their families are at the heart of everything we do and we want every person we support to have a great life, with excellent outcomes.

From intensive support for people with challenging behaviour, complex needs and profound and multiple learning disabilities to significant health needs, we always support people to be as independent as possible.

Everything we do is personalised to the individual and our staff are ambitious for each and every person we support. We involve the people we support and their families in all levels of their support plan.

We have a highly skilled and experienced support team, and operate CQC registered care homes across the county including some respite/short breaks services. In many areas we also provide day services, domiciliary support, supported living and supported employment.

The Transfer of services from the Local Authority to a charitable organisation is never without its challenges. After a challenging twelve months, we are ready to launch our new organisational structure, developed to provide the best possible services to those we support and their families, delivered by a passionate and professional team who share a common purpose.

Discovery is a values-led organisation, which means we expect everybody to demonstrate five core values:

- **ambition** – helping people be the best they can be
- **courage** – being brave enough to make a difference
- **integrity** – being honest and fair in all the things we do
- **partnership** – working with other people to make a bigger difference
- **respect** – treating everyone fairly and knowing that everyone's voice is important.

These values are embedded in everything we do, and they help to shape the way we work as an organisation and how we support people.

Advert

LOCALITY MANAGER –Somerset, £37,000 + £1000 Hello Bonus

About Discovery

Discovery is a brand new organisation established in Somerset for the people of Somerset. Our motivation is to ensure that people with learning disabilities get more from life. We use our experience, connections and provide best practices to deliver our ambitions. We're looking for a Locality Manager to join our team, to lead one of our localities in Somerset.



Our values of Ambition, Integrity, Courage, Partnership and Respect guide us in everything we do.

Discovery is the largest provider of learning disability and autism support in Somerset. We were commissioned by Somerset County Council in 2017 to deliver high-quality services, this includes supported living, registered care, outreach, respite, crisis support, day support and supported employment. We support people with learning disabilities and autism to have a louder voice, greater choice and control in their lives. Our colleagues deliver ambitious, effective and personalised support for those with learning disabilities, challenging behaviour, autism or complex needs in Somerset.

About the role

The Locality Manager will provide local leadership within their locality, supporting colleagues to be the best that they can be so that the people we support have greater choice and control in their lives.

We're looking for an exceptional professional, who shares our values in putting the people we support at the centre of our care; leading by example and providing excellent support to people with learning disabilities, autism, challenging behaviour and complex needs.

About you

Above all, you will inspire colleagues to bring to life our mission to provide the very best personalised support for people with learning disabilities and autism, helping them to be actively engaged with, and contribute to, their communities – to get more from life.

You'll be an excellent communicator, looking to mentor and motivate your team to provide person-centred support with an ability to prioritise your workload, delegate tasks and meet deadlines. Your focus will be on the people we support, their families and our colleagues. Specifically, we are seeking candidates who have previous experience as a Registered Manager for a

learning disability organisation and can demonstrate knowledge and understanding of CQC/CSSIW guidelines and the requirements and the health and social care act.

Your rewards

In return for your hard work and dedication, we offer ongoing development opportunities and the strongest possible prospects, plus a range of great benefits including:

- Up to 35 days' annual leave entitlement (including bank holidays)
- Access to discounts on high street shopping, cinema tickets and meals out
- Childcare Vouchers
- Employee Assistance Programme
- Pension scheme
- Long Service Awards
- Life Assurance

To Apply

Please send your CV and supporting statement to our recruitment partner, Jackie Dawkins at Shine Charity Recruitment (Jackie@shinecharityrecruitment.co.uk)

First interviews will take place with Jackie and an interview and a subsequent assessment day will be held with Discovery at the Bridgwater Head Office (date tbc)